

**CIRRICULLUM VITAE OF CANDIDATES TO THE BOARD OF DIRECTORS
FOR THE TERM 2021 – 2026
VINGROUP JOINT STOCK COMPANY**

I. MR PHAM NHAT VUONG

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| 1. Full name: | PHAM NHAT VUONG |
| 2. Sex: | Male |
| 3. Date of birth: | 5 August 1968 |
| 4. Nationality: | Vietnamese |
| 5. Ethnicity: | Kinh |
| 6. Telephone number: | (84-4) 23 974 9999 |
| 7. Qualification: | Economic geology engineer |
| 8. Experience | |

Year	Employer and Designation
2011 – present	Chairman, Board of Directors of Vingroup
2002 – 2011	Member of the Board of Directors, Vingroup
1993 – 2001	Technocom Co., Ltd, Ukraine, Technocom Group (now Vingroup)

9. Other managerial positions:

- Member of the Board of Directors, Vinhomes JSC
- Chairman of the Members' Council, VinFast Trading and Production Limited Liability Company

10. Interest related to Vingroup and its related parties:

Enterprises in which the candidate has contributed capital/owns shares include:

No.	Enterprise	Headquarters	Main business line	Enterprise code	Number of shares/capital contribution	Percentage of ownership
1	Vingroup JSC	No. 7, Bang Lang 1 street, Vinhomes Riverside Ecological Urban Area, Viet Hung Ward, Long Bien District, Hanoi	Real estate business	0101245486	876,002,651 shares	25.43%
2	Vietnam Investment Group JSC	No. 7, Bang Lang 1 street, Vinhomes Riverside Ecological Urban Area, Viet Hung Ward, Long Bien District, Hanoi	Real estate business	0102671977	2,687,745,441 shares	99.11%
3	VinFast Trading and Production LLC	Dinh Vu – Cat Hai Economic Zone, Cat Hai Island, Cat Hai District, Hai Phong, Vietnam	Car and e-motorcycle manufacturing	0107894416	VND 2,123,918,170,000	5%
4	VinFuture prize foundation	No. 7, Bang Lang 1 street, Vinhomes Riverside Ecological Urban Area, Viet Hung	Management of charitable foundation	0109334071	510,000 shares	51%

	joint stock company	Ward, Long Bien District, Hanoi				
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II. MS PHAM THUY HANG

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| 1. Full name: | PHAM THUY HANG |
| 2. Sex: | Female |
| 3. Date of birth: | 10 September 1974 |
| 4. Nationality: | Vietnamese |
| 5. Ethnicity: | Kinh |
| 6. Telephone number: | (84-4) 23 974 9999 |
| 7. Qualification: | Bachelor of Foreign Languages |
| 8. Experience | |

Year	Employer and Designation
2001 – present	Held various positions at Vingroup, member of the Board of Directors, Vice Chairperson of the Board of Directors, Vingroup
1998 – 2001	Technocom Co., Ltd, Ukraine, Technocom Group (now Vingroup)

9. Other managerial positions:

- Member of the Members' Council, VinFast Trading and Production Limited Liability Company

10. Interest related to Vingroup and its related parties:

Enterprises in which the candidate has contributed capital/owns shares include:

No.	Enterprise	Headquarters	Main business line	Enterprise code	Number of shares/capital contribution	Percentage of ownership
1	Vingroup JSC	No. 7, Bang Lang 1 street, Vinhomes Riverside Ecological Urban Area, Viet Hung Ward, Long Bien District, Hanoi	Real estate business	0101245486	100,881,292 shares	2.93%
2	Vietnam Investment Group JSC	No. 7, Bang Lang 1 street, Vinhomes Riverside Ecological Urban Area, Viet Hung Ward, Long Bien District, Hanoi	Real estate business	0102671977	40,950,000 shares	1.48%
3	VinFast Trading and Production LLC	Dinh Vu – Cat Hai economic zone, Cat Hai island, Cat Hai District, Hai Phong, Vietnam	Car and e-motorcycle manufacturing	0107894416	VND 424,969,980,000	1.00%

III. MS PHAM THU HUONG

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| 1. Full name: | PHAM THU HUONG |
| 2. Sex: | Female |
| 3. Date of birth: | 14 June 1969 |
| 4. Nationality: | Vietnamese |

5. Ethnicity: Kinh
6. Telephone number: (84-4) 23 974 9999
7. Qualification: Bachelor of International Law
8. Experience

Year	Employer and Designation
2007 – present	Held various positions at Vingroup, member of the Board of Directors, Vice Chairperson of the Board of Directors, Vingroup
1994 – 2007	Technocom Co., Ltd, Ukraine, Technocom Group (now Vingroup)

9. Other managerial positions:

- Member of the Members' Council, VinFast Trading and Production Limited Liability Company

10. Interest related to Vingroup and its related parties:

Enterprises in which the candidate has contributed capital/owns shares include:

No.	Enterprise	Headquarters	Main business line	Enterprise code	Number of shares/capital contribution	Percentage of ownership
1	Vingroup JSC	No. 7, Bang Lang 1 street, Vinhomes Riverside Ecological Urban Area, Viet Hung Ward, Long Bien District, Hanoi	Real estate business	0101245486	151,056,477 shares	4.21%
2	Vietnam Investment Group JSC	No. 7, Bang Lang 1 street, Vinhomes Riverside Ecological Urban Area, Viet Hung Ward, Long Bien District, Hanoi	Real estate business	0102671977	39,000,000 shares	1.41%
3	VinFast Trading and Production LLC	Dinh Vu – Cat Hai economic zone, Cat Hai island, Cat Hai District, Hai Phong, Vietnam	Car and e-motorcycle manufacturing	0107894416	VND 424,969,980,000	1.00%
4	VinFuture prize foundation joint stock company	No. 7, Bang Lang 1 street, Vinhomes Riverside Ecological Urban Area, Viet Hung Ward, Long Bien District, Hanoi	Management of charitable foundation	0109334071	370,000 shares	37%

IV. MS NGUYEN DIEU LINH

1. Full name: NGUYEN DIEU LINH
2. Sex: Female
3. Date of birth: 14 May 2071
4. Nationality: Vietnamese
5. Ethnicity: Kinh
6. Telephone number: (84-4) 23 974 9999
7. Qualification: Bachelor of Foreign Languages

8. Experience

Year	Employer and Designation
2005 – present	Held various positions at Vingroup: Deputy CEO, member of the Board of Directors, Vice Chairperson of the Board of Directors of Vingroup
1999 - 2005	Partner, Gide Loyrette Nouel Law Firm, Hanoi
1996 - 1999	Legal expert, Ngo Miguérès & Partners, Hanoi

9. Other managerial positions:

- Chairperson of the Board of Directors, Vinhomes JSC

10. Interest related to Vingroup and its related parties:

Enterprises in which the candidate has contributed capital/owns shares include:

No.	Enterprise	Headquarters	Main business line	Enterprise code	Number of shares/capital contribution	Percentage of ownership
1	Vingroup JSC	No. 7, Bang Lang 1 street, Vinhomes Riverside Ecological Urban Area, Viet Hung Ward, Long Bien District, Hanoi	Real estate business	0101245486	231,742 shares	0.0067%
2	VinSmart research and manufacture JSC	Lot CN-06B-1&2 Hi-tech Industrial Park 1, Hoa Lac Hi-Tech Park, Ha Bang town, Thach That district, Hanoi, Vietnam	Smartphone manufacturing	0108321672	1,500,000 shares	0.30%

V. MR NGUYEN VIET QUANG

1. Full name:	NGUYEN VIET QUANG
2. Sex:	Male
3. Date of birth:	28 November 1968
4. Nationality:	Vietnamese
5. Ethnicity:	Kinh
6. Telephone number:	(84-4) 23 974 9999
7. Qualification:	Master of Laws and the Bachelor of Business; Administration of the National Economics University

8. Experience

Year	Employer and Designation
2017 – present	Vice Chairman of the Board of Directors cum CEO, Vingroup
2010 – 2018	CEO, South Hanoi Urban Development Joint Stock Company (now Vinhomes Joint Stock Company)
1996 – 2009	Member of the Board of Directors cum Head of the Supervisory Board, Y Cao Co., Ltd

9. Other managerial positions:

- Chairman of the Board of Directors, Vinmec International General Hospital Joint Stock Company
- Chairman, Vincom Security Services Company Limited

- CEO, Ecological Development and Investment Joint Stock Company

10. Interest related to Vingroup and its related parties: None.

Enterprises in which the candidate has contributed capital/owns shares include:

No.	Enterprise	Headquarters	Main business line	Enterprise code	Number of shares/capital contribution	Percentage of ownership
1	Vingroup JSC	No. 7, Bang Lang 1 street, Vinhomes Riverside Ecological Urban Area, Viet Hung Ward, Long Bien District, Hanoi	Real estate business	0101245486	175 shares	0.000005%

VI. MR PARK WONCHEOL

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| 1. Full name: | PARK WONCHEOL |
| 2. Sex: | Male |
| 3. Date of birth: | 25 August 1967 |
| 4. Place of birth: | Korea |
| 5. Nationality: | Korean |
| 6. Ethnic: | Korean |
| 7. Working experience | |

Year	Employer and Designation
2020 – current	SK SUPEX Council, New Business Team
2019 – current	Board Member, SK South East Asia Investment Pte. Ltd.
	Board Member, Vingroup
2018 – 2020	SK SUPEX Council, Strategy Support Team/ SK Innovation
2016 – 2018	Hana Alternative Asset Management, Energy Infrastructure Investment Division
2013 – 2016	GS Energy, Energy Resource Business Division
2010 – 2013	SK Holdings, G&G Business Development Team
2010 – 2010	SK Gas, Business Support Team
2006 – 2009	OCI Company, Business Development, M&A Team
2005 – 2006	Boston Consulting Group

8. Positions in other companies:

- Head of New Business Team, SK SUPEX Council, SK Holdings
- Board member, SK South East Asia Investment Pte. Ltd
- Board member, Masan Group Corporation

9. Related interest with Vingroup and Vingroup's related parties: None

VII. MR ADIL AHMAD

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| 1. Full name: | ADIL AHMAD |
| 2. Sex: | Male |
| 3. Date of birth: | 23 July 1957 |
| 4. Place of birth: | Pakistan |
| 5. Nationality: | Australian |
| 6. Ethnic: | Asian |

7. Qualification: MBA in Finance & Accounting;
B.A. in Economics

8. Work experience:

Year	Employer and Designation
01/2010 – present	Chairman of the Board of Director, FWD Takaful Bhd
	Member of the Board of Directors, HSBC Amanah Malaysia Bhd
	Member of the Board of Directors, FIDE Forum
10/2006 – 10/2009	CEO, Kuwait International Bank, Kuwait
06/2005 – 10/2006	General Manager, ANZ Bank (Asia), Ho Chi Minh City, Vietnam
2000 – 06/2005	CEO & Country Manager, ANZ Bank Vietnam, Hanoi, Vietnam
1997 – 2000	Executive – Group Strategy, ANZ Banking Group Ltd, Melbourne, Australia
1993 – 1997	Director & Head - Global Islamic Finance, ANZ Investment Bank, London, UK
1990 – 1993	Head of the Merchant Banking Division and Executive Director of First Grindlays Modaraba, ANZ Grindlays Bank Pakistan, Karachi, Pakistan
1987 – 1993	Team Leader - Merchant Banking Division and First Grindlays Modaraba, ANZ Grindlays Bank Pakistan, Karachi, Pakistan
1983 – 1987	Banking, Insurance & Tax, Exxon Chemical Pakistan Ltd, Karachi, Pakistan

9. Other managerial positions:

- Chairman of the Board of Director and Member of the Risk, Audit and Nomination & Remuneration Committees, FWD Takaful Bhd., Malaysia
- Management, FIDE Forum, Malaysia
- Member of the Board Directors; Chairman of Risk Committees; Member of Audit and Nomination & Remuneration Committees, HSBC Amanah Malaysia Bhd

10. Interest related to Vingroup and its related parties: None

VIII. MR CHIN MICHAEL JAEWUK

1. Full name: **CHIN MICHAEL JAEWUK**
2. Sex: Male
3. Date of birth: 16 November 1967
4. Place of birth: Korea
5. Nationality: USA
6. Ethnic: Korean
7. Qualification: B.A. in International Relations
8. Work experience:

Year	Employer and Designation
05/2021 – present	Independent Director, Pepper Savings Bank (Korea)
03/2021 – present	CEO, Shareable Asset
01/2019 – 03/2021	Independent Director of Kakao Bank
01/2019 – 12/2020	Vice Chairman, Lumen Capital Investors
04/1997 – 10/2018	Managing Director of Regional Head of Asian Equity Sales, UBS Securities Asia
	Branch Manager, UBS Securities Korea
	Branch Manager, UBS Securities Taiwan
	Global Head of Asian Equity Sales, UBS Investment Bank
	CEO, UBS Hana Asset Management Co. Ltd
	CEO, UBS Asset Management (Singapore) Pte. Ltd
05/1995 – 02/1997	Associate, Asian Equity Sales, Credit Suisse Ag

03/1994 – 05/1995	Associate, Asian Equity Sales, Schroders & Co.
09/1991 – 02/1994	Analyst, Corporate Finance, Lehman Brothers
06/1990 – 06/1991	Associate Salesperson, Merck, Sharp & Dohme, Merck & Co.

9. Other managerial positions:

- Advisory Board, Lumen Capital Investors,
- Advisory Board, Seraya Capital for DC/RE focused PE backed by Temasek & GIC
- Advisor, 9 Lives – an insur-tech start up in Indonesia
- Independent Director, SEO-Vietnam – a non-profit organization developing youth leadership

10. Interest related to Vingroup and its related parties: None.

IX. MR RONALDO DY-LIACCO IBASCO

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| 1. Full name: | RONALDO DY-LIACCO IBASCO |
| 2. Sex: | Male |
| 3. Date of birth: | 8 June 1961 |
| 4. Place of birth: | Philippines |
| 5. Nationality: | Filipino |
| 6. Ethnic: | Chinese-Malay |
| 7. Qualification | Master in Business Administration;
B.S. in Business Administration and
Accountancy |

8. Work experience:

Year	Employer and Designation
Current positions	Chief Operating Officer and Executive Board Director, Emerging Power Inc. (Philippines)
	Founder & Managing Partner, Treetop Lane Capital Ltd. (Hong Kong)
	Board Director & Treasurer, Boldr (Philippines)
	Independent Board Director, Cebu International Finance Corp. (Philippines)
2010 – 2013	Managing Director, Head of Asia Specialized Risk Solutions Group, Barclays Capital Asia Ltd. (Hong Kong)
2005 – 2009	Managing Director, Head of Investment Banking for ASEAN, Sri Lanka and Pakistan, Barclays Capital Asia Ltd. (Hong Kong)
2001 – 2004	Senior Managing Director and Co-Head of Investment Committee, Search Investment Group (Hong Kong)
1992 – 2001	Executive Director, Head of Asian local Fixed Income Markets Trading (1992-1997)
	Executive Director, Senior Proprietary Trader (1999-2001), Goldman Sachs (Asia) Ltd. (Hong Kong)
1998	Director, Co-Head, Global Emerging Markets Proprietary Trading Group, Credit Suisse First Boston Pte. (Singapore)
1985 – 1992	Vice President, Deputy Head, Seoul Branch (1990-1992), First Chicago Corp. (Chicago, Latin America, Asia)
	Vice President, International Asset Enhancement Division, Chicago (1987-1990)
	Associate, Manila Offshore Banking Unit and Singapore Branch (1985-1987)

9. Other managerial positions:

- Chief Operating Officer and Executive Board Director, Emerging Power Inc. (Philippines)
- Founder & Managing Partner, Treetop Lane Capital Ltd. (Hong Kong)
- Board Director & Treasurer, Boldr (Philippines)
- Independent Board Member, Cebu International Finance Corp. (Philippines)

10. Interest related to Vingroup and its related parties: None